



Person Specification

This form lists the essential and desirable requirements needed in order to do the job. We look for a social psychologist who can contribute to our teaching and research in the field of organisations.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job Title: Lecturer in Social Psychology / Organisational Social Psychology Ref no.: 1244839

Department/Division: Institute of Social Psychology Accountable to: Head of Institute

Criteria	E/D
1. A completed PhD in Psychology or a related social science.	E
2. An emerging international track record of high quality research, publications and public presentations.	E
3. An ability to teach on our current MSc programmes, especially in organisational social psychology.	E
4. Experience of field research on real-world issues.	E
5. Proven experience of working as part of a team and of leadership in order to assist in the smooth running of the Institute of Social Psychology including administrative duties in the Institute and membership of School committees.	E
6. A commitment to future research that engages with the strategy of the Institute.	E
7. Experience of qualitative <i>and</i> quantitative methods.	D
8. Experience of course management and administration at post-graduate level.	D
9. Interest in using digital techniques and/or multimedia for research or teaching.	D
10. Securing and managing research grants.	D
11. Work experience outside academia.	D
12. Evidence of multi-disciplinary work.	D



13. Openness to transdisciplinary, especially with economics and political science.

D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.