



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.  
We look for a social psychologist who can contribute to our teaching and research in the field of organisations.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job Title: Lecturer in Social Psychology / Organisational Social Psychology Ref no.: 1244839**

**Department/Division: Institute of Social Psychology Accountable to: Head of Institute**

| Criteria   | E/D |
|--|-----|
| 1. A completed PhD in Psychology or a related social science.  | E   |
| 2. An emerging international track record of high quality research, publications and public presentations.   | E   |
| 3. An ability to teach on our current MSc programmes, especially in organisational social psychology.  | E   |
| 4. Experience of field research on real-world issues.  | E   |
| 5. Proven experience of working as part of a team and of leadership in order to assist in the smooth running of the Institute of Social Psychology including administrative duties in the Institute and membership of School committees. | E   |
| 6. A commitment to future research that engages with the strategy of the Institute.  | E   |
| 7. Experience of qualitative <i>and</i> quantitative methods.  | D   |
| 8. Experience of course management and administration at post-graduate level.  | D   |
| 9. Interest in using digital techniques and/or multimedia for research or teaching.  | D   |
| 10. Securing and managing research grants.   | D   |
| 11. Work experience outside academia.  | D   |
| 12. Evidence of multi-disciplinary work.   | D   |



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13. Openness to transdisciplinary, especially with economics and political science.

D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**