

THE HONG KONG POLYTECHNIC UNIVERSITY

DEPARTMENT OF APPLIED SOCIAL SCIENCES

Post Specification

Head of Department of Applied Social Sciences (Ref. 99725)

The Department of Applied Social Sciences offers taught programmes, at both undergraduate and post-graduate levels, in the fields of Social Work, Social Policy and Administration, Counselling, and Applied Psychology, as well as research degrees at MPhil and PhD levels. Currently, there are 94 full-time academics, 86 research staff, 19 fieldwork supervisors and 30 supporting colleagues. The Department has six thriving Research Centres: Centre for Social Policy Studies, China Research and Development Network, Network for Health and Welfare Studies, Professional Practice and Assessment Centre, The Third Sector Centre and the Manulife Centre for Children with Specific Learning Disabilities. They provide platforms for collaborative research, practice projects, and policy discussions with government departments and NGOs. In the past decade, the Department has successfully expanded into the Chinese mainland, offering education and training programmes in collaboration with renowned universities and government ministries. The Department has been actively engaged in the promotion of research and education in the Chinese mainland and has established a PekingU-HK PolyU China Social Work Research Centre at the Peking University campus. Please visit the website at <http://www.polyu.edu.hk/apss/> for more information about the Department.

The University is now inviting applications and nominations for the post of Head of Department of Applied Social Sciences. The successful candidate will be appointed as Chair Professor/Professor and hold a concurrent headship appointment.

Job Functions

Reporting directly to the Dean of Faculty, the appointee will be required to:

- (a) provide effective leadership in the development of long-term strategies and plans of the Department;
- (b) inspire excellence in teaching, research and services;
- (c) provide support to staff members for the accomplishment of strategic objectives with high quality standards;
- (d) foster strong academic partnerships and collaborations with external organizations in joint projects and new service initiatives for the society;
- (e) ensure the smooth and successful operation and sustainable development of the Department;
- (f) ensure optimal deployment of human, financial and other resources in the Department; and
- (g) implement an effective mechanism to acquire donations and other forms of sponsorship to support the University's pursuits and long-term development.

Qualifications

Applicants should have:

- (a) academic qualifications at doctoral level in a relevant academic discipline and possess relevant professional qualifications;
- (b) attainment of an academic rank of full professor or above at an internationally recognised university;
- (c) a demonstrated commitment to excellence in teaching;
- (d) an international reputation in research and scholarship in a relevant discipline;
- (e) a strong record in attracting research funding;
- (f) a strong local and international network of partnerships and linkages with the community and professional and public sectors; and
- (g) a global perspective, proven qualities of leadership and the ability to work with faculty members of various applied social sciences disciplines and with different cultural backgrounds.

Experience in fund-raising will be an additional advantage.

Remuneration and Conditions of Service

Terms of appointment and remuneration package are negotiable and highly competitive.

Application

Applicants are invited to send detailed curriculum vitae with names and addresses of two referees to the **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** [Fax: (852) 2764 3374; E-mail: hrstaff@polyu.edu.hk], quoting position applied for and reference number on or before **30 September 2010. Recruitment will continue until the position is filled.** Candidature may be obtained by nomination. The University reserves the right not to fill this post or to make an appointment by invitation. General information about the University is available on the University's World Wide Web Homepage <http://www.polyu.edu.hk> or from the Human Resources Office [Tel: (852) 2766 5305]. Details of the University's Personal Information Collection Statement for recruitment can be found at <http://www.polyu.edu.hk/hro/jobpics.htm>.

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